



**GENERAL SERVICES ADMINISTRATION
Federal Supply Service**

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*, a menu-driven database system. The INTERNET address GSA *Advantage!* is: <https://www.gsaadvantage.gov/>

Multiple Award Schedule (MAS)

**Contract No. GS-23F-0321N
Mod PS-A812 Effective Date February 04, 2020**

**Contract Period: August 26, 2003 - August 25, 2023
Business Size: Large (NAICS: 541330)
Federal Supply Group: 00CORP**

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>.

**Torch Technologies, Inc.
4090 South Memorial Parkway S
Huntsville, AL 35802
<http://www.torchtechnologies.com>
256.319.6000
256.319.6016 (fax)
Email: gsa@torchtechnologies.com**

I. CUSTOMER INFORMATION

1a. Awarded Special Item Numbers (SINs)

541330ENG	Engineering Services
541380	Testing Laboratory Services
541420	Engineering System Design and Integration Services
541715	Engineering Research and Development and Strategic Planning
OLM	Order-Level Materials (OLMs)

1b. The pricing for the awarded labor categories can be found in Section II

1c. The labor rate descriptions can be found in Section III.

2. Maximum order \$1,000,000

3. Minimum order \$100

4. Geographic coverage (delivery area) - This contract was established to be used as sources for Professional Engineering Services as described in the Statement of Work for domestic use.

5. Point(s) of production: Huntsville, AL

6. Discount from list prices or statement of net price. Prices Shown Herein are Net Prices.

7. Quantity Discounts: None. Prices shown are NET Prices.

8. RESERVED

9a. Government Purchase Cards are accepted below the micro purchase threshold.

9b. Government Purchase Cards are accepted above the micro purchase threshold.

10. Foreign Items: None

11a. Time of Delivery: As negotiated at the task order level.

11b. Expedited Delivery: As negotiated at the task order level.

11c. overnight and 2-day Delivery: As negotiated at the task order level.

11d. Urgent Requirements: As negotiated at the task order level.

12. FOB Point: Destination

13a. Ordering Address: Attn: GSA Order

Torch Technologies, Inc.

4090 South Memorial Parkway S

Huntsville, AL 35802

13b. Contract Administrator

Molly Cook

Ph: 256-319-6000

13c. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) and a sample BPA can be found at the GSA/FSS Schedule homepage (www.fss.gsa.gov/schedules).

14. Payment address: Attn: GSA Order

Torch Technologies, Inc.

4090 South Memorial Parkway S

Huntsville, AL 35802

15. Warranty Provision: Personnel provided under this Schedule will have the Education and Experience as outlined in Section III

16. Export Packaging Charges: Not applicable.

17. Terms & Conditions of Government Purchase Card Acceptance: The Government purchase card is accepted for all orders.

18. Terms & Conditions of Rental, Maintenance, and Repair: Not applicable.

19. Terms & Conditions of Installation: Not applicable.

20. Terms & Conditions of Repair Parts: Not applicable.

21. List of Service & Distribution Points: Not applicable.

22. List of Participating Dealers: Not applicable.

23. Preventative Maintenance: Not applicable.

24a. Special Attributes: Not applicable.

24b. 508 Compliance: Not applicable.

25. DUNs Number: 122515708

26. Torch Technologies, Inc. is registered in the Systems for Award Management (SAM)

27. Service Contract Act (SCA): Torch Technologies, Inc. acknowledges the requirements of the Service Contract Act (SCA) and certifies that the prices for the SCA non-exempt labor categories identified in the matrix below, meet or exceed those in Wage Determination No. 2015-4603.

SCA Eligible Contract Labor Category	SCA Equivalent Code / Title	WD Number
Technician I	30081 – Engineering Technician I	2015-4603
Technician II	30082 – Engineering Technician II	2015-4603
Admin I	01311 – Secretary I	2015-4603
Admin II	01312 – Secretary II	2015-4603
Admin III	01313 – Secretary III	2015-4603

The Service Contract Act (SCA) is applicable to this contract and includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices awarded are in line with the geographic scope of the contract.

II. AWARDED LABOR RATES

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%

Awarded Labor Category	Applicable SINs	Site	8/26/17 to 8/25/18	8/26/18 to 8/25/19	8/26/19 to 8/25/20	8/26/20 to 8/25/21	8/26/21 to 8/25/22	8/26/22 to 8/25/23
Program Manager I	541330ENG, 541380, 541420, 541715	Customer	\$ 147.31	\$ 152.10	\$ 157.04	\$ 162.14	\$ 167.41	\$ 172.85
Program Manager II	541330ENG, 541380, 541420, 541715	Customer	\$ 170.48	\$ 176.02	\$ 181.74	\$ 187.65	\$ 193.75	\$ 200.05
Program Manager III	541330ENG, 541380, 541420, 541715	Customer	\$ 198.85	\$ 205.31	\$ 211.98	\$ 218.87	\$ 225.98	\$ 233.32
Engineer/ Scientist I	541330ENG, 541380, 541420, 541715	Customer	\$ 65.56	\$ 67.69	\$ 69.89	\$ 72.16	\$ 74.51	\$ 76.93
Engineer/ Scientist II	541330ENG, 541380, 541420, 541715	Customer	\$ 83.28	\$ 85.99	\$ 88.78	\$ 91.67	\$ 94.65	\$ 97.73
Engineer/ Scientist III	541330ENG, 541380, 541420, 541715	Customer	\$ 102.63	\$ 105.97	\$ 109.41	\$ 112.97	\$ 116.64	\$ 120.43
Engineer/ Scientist IV	541330ENG, 541380, 541420, 541715	Customer	\$ 121.72	\$ 125.68	\$ 129.76	\$ 133.98	\$ 138.33	\$ 142.83
Engineer/ Scientist V	541330ENG, 541380, 541420, 541715	Customer	\$ 145.57	\$ 150.30	\$ 155.18	\$ 160.22	\$ 165.43	\$ 170.81
Senior Engineer/ Scientist I	541330ENG, 541380, 541420, 541715	Customer	\$ 164.26	\$ 169.60	\$ 175.11	\$ 180.80	\$ 186.68	\$ 192.75
Senior Engineer/ Scientist II	541330ENG, 541380, 541420, 541715	Customer	\$ 189.17	\$ 195.32	\$ 201.67	\$ 208.22	\$ 214.99	\$ 221.98
Senior Engineer/ Scientist III	541330ENG, 541380, 541420, 541715	Customer	\$ 205.78	\$ 212.47	\$ 219.38	\$ 226.51	\$ 233.87	\$ 241.47
Senior Engineer/ Scientist IV	541330ENG, 541380, 541420, 541715	Customer	\$ 265.56	\$ 274.19	\$ 283.10	\$ 292.30	\$ 301.80	\$ 311.61
Program Analyst I	541330ENG, 541380, 541420, 541715	Customer	\$ 75.47	\$ 77.92	\$ 80.45	\$ 83.06	\$ 85.76	\$ 88.55
Program Analyst III	541330ENG, 541380, 541420, 541715	Customer	\$ 111.23	\$ 114.84	\$ 118.57	\$ 122.42	\$ 126.40	\$ 130.51
Program Analyst IV	541330ENG, 541380, 541420, 541715	Customer	\$ 116.46	\$ 120.24	\$ 124.15	\$ 128.18	\$ 132.35	\$ 136.65
Program Analyst V	541330ENG, 541380, 541420, 541715	Customer	\$ 126.09	\$ 130.19	\$ 134.42	\$ 138.79	\$ 143.30	\$ 147.96
Program Analyst VI	541330ENG, 541380, 541420, 541715	Customer	\$ 135.06	\$ 139.45	\$ 143.98	\$ 148.66	\$ 153.49	\$ 158.48
Program Analyst VII	541330ENG, 541380, 541420, 541715	Customer	\$ 139.73	\$ 144.27	\$ 148.96	\$ 153.80	\$ 158.80	\$ 163.96
Program Analyst VIII	541330ENG, 541380, 541420, 541715	Customer	\$ 150.95	\$ 155.86	\$ 160.93	\$ 166.16	\$ 171.56	\$ 177.14
Program Analyst IX	541330ENG, 541380, 541420, 541715	Customer	\$ 173.45	\$ 179.09	\$ 184.91	\$ 190.92	\$ 197.12	\$ 203.53
Tech I *	541330ENG, 541380, 541420, 541715	Customer	\$ 52.16	\$ 53.86	\$ 55.61	\$ 57.42	\$ 59.29	\$ 61.22
Tech II *	541330ENG, 541380, 541420, 541715	Customer	\$ 65.71	\$ 67.85	\$ 70.06	\$ 72.34	\$ 74.69	\$ 77.12
Admin I *	541330ENG, 541380, 541420, 541715	Customer	\$ 33.34	\$ 34.42	\$ 35.54	\$ 36.70	\$ 37.89	\$ 39.12
Admin II *	541330ENG, 541380, 541420, 541715	Customer	\$ 51.87	\$ 53.56	\$ 55.30	\$ 57.10	\$ 58.96	\$ 60.88
Admin III *	541330ENG, 541380, 541420, 541715	Customer	\$ 62.24	\$ 64.26	\$ 66.35	\$ 68.51	\$ 70.73	\$ 73.04

II. AWARDED LABOR RATES (CONTINUED)

Awarded Labor Category	Applicable SINS	Site	8/26/17 to 8/25/18	8/26/18 to 8/25/19	8/26/19 to 8/25/20	8/26/20 to 8/25/21	8/26/21 to 8/25/22	8/26/22 to 8/25/23
Program Manager I	541330ENG, 541380, 541420, 541715	Contractor	\$ 172.28	\$ 177.88	\$ 183.66	\$ 189.63	\$ 195.79	\$ 202.15
Program Manager II	541330ENG, 541380, 541420, 541715	Contractor	\$ 189.21	\$ 195.36	\$ 201.71	\$ 208.27	\$ 215.04	\$ 222.03
Program Manager III	541330ENG, 541380, 541420, 541715	Contractor	\$ 232.57	\$ 240.13	\$ 247.93	\$ 255.99	\$ 264.31	\$ 272.90
Engineer/ Scientist I	541330ENG, 541380, 541420, 541715	Contractor	\$ 76.67	\$ 79.16	\$ 81.73	\$ 84.39	\$ 87.13	\$ 89.96
Engineer/ Scientist II	541330ENG, 541380, 541420, 541715	Contractor	\$ 97.41	\$ 100.58	\$ 103.85	\$ 107.23	\$ 110.71	\$ 114.31
Engineer/ Scientist III	541330ENG, 541380, 541420, 541715	Contractor	\$ 120.04	\$ 123.94	\$ 127.97	\$ 132.13	\$ 136.42	\$ 140.85
Engineer/ Scientist IV	541330ENG, 541380, 541420, 541715	Contractor	\$ 142.37	\$ 147.00	\$ 151.78	\$ 156.71	\$ 161.80	\$ 167.06
Engineer/ Scientist V	541330ENG, 541380, 541420, 541715	Contractor	\$ 170.26	\$ 175.79	\$ 181.50	\$ 187.40	\$ 193.49	\$ 199.78
Senior Engineer/ Scientist I	541330ENG, 541380, 541420, 541715	Contractor	\$ 188.69	\$ 194.82	\$ 201.15	\$ 207.69	\$ 214.44	\$ 221.41
Senior Engineer/ Scientist II	541330ENG, 541380, 541420, 541715	Contractor	\$ 221.23	\$ 228.42	\$ 235.84	\$ 243.50	\$ 251.41	\$ 259.58
Senior Engineer/ Scientist III	541330ENG, 541380, 541420, 541715	Contractor	\$ 240.68	\$ 248.50	\$ 256.58	\$ 264.92	\$ 273.53	\$ 282.42
Senior Engineer/ Scientist IV	541330ENG, 541380, 541420, 541715	Contractor	\$ 310.60	\$ 320.69	\$ 331.11	\$ 341.87	\$ 352.98	\$ 364.45
Program Analyst I	541330ENG, 541380, 541420, 541715	Contractor	\$ 77.42	\$ 79.94	\$ 82.54	\$ 85.22	\$ 87.99	\$ 90.85
Program Analyst IV	541330ENG, 541380, 541420, 541715	Contractor	\$ 136.20	\$ 140.63	\$ 145.20	\$ 149.92	\$ 154.79	\$ 159.82
Program Analyst V	541330ENG, 541380, 541420, 541715	Contractor	\$ 147.48	\$ 152.27	\$ 157.22	\$ 162.33	\$ 167.61	\$ 173.06
Program Analyst VI	541330ENG, 541380, 541420, 541715	Contractor	\$ 157.95	\$ 163.08	\$ 168.38	\$ 173.85	\$ 179.50	\$ 185.33
Program Analyst VII	541330ENG, 541380, 541420, 541715	Contractor	\$ 163.42	\$ 168.73	\$ 174.21	\$ 179.87	\$ 185.72	\$ 191.76
Program Analyst VIII	541330ENG, 541380, 541420, 541715	Contractor	\$ 176.54	\$ 182.28	\$ 188.20	\$ 194.32	\$ 200.64	\$ 207.16
Program Analyst IX	541330ENG, 541380, 541420, 541715	Contractor	\$ 202.86	\$ 209.45	\$ 216.26	\$ 223.29	\$ 230.55	\$ 238.04
Admin I *	541330ENG, 541380, 541420, 541715	Contractor	\$ 38.99	\$ 40.26	\$ 41.57	\$ 42.92	\$ 44.31	\$ 45.75
Admin II *	541330ENG, 541380, 541420, 541715	Contractor	\$ 53.95	\$ 55.70	\$ 57.51	\$ 59.38	\$ 61.31	\$ 63.30
Admin III *	541330ENG, 541380, 541420, 541715	Contractor	\$ 66.94	\$ 69.12	\$ 71.37	\$ 73.69	\$ 76.08	\$ 78.55

*SCA Eligible Labor Category

III. LABOR DESCRIPTIONS

PROGRAM MANAGER/PROJECT MANAGER

Experience:

Demonstrated management effectiveness in dealing with customer regulations, requirements, policies and procedures, cost and schedule estimating, systems disciplines, engineering specification and commercial practices. Providing direct client interface and response, as well as interface to contractual, legal and company business issues. Ensuring that required resources including manpower and facilities are available for program implementation and establishing proper relationships between customers, teaming partners, and vendors to facilitate the delivery of engineering services.

Minimum Training:

Experience in program/project management combined with an understanding or formal training in engineering discipline related to Statement of Work.

Qualifications:

Level 1 Bachelor's degree in related discipline plus four (4) years of related experience

Level 2 Master's degree in related discipline plus four (4) years of related experience

Level 3 Master's degree or equivalent in related discipline plus eight (8) years of related experience.

ENGINEER/SCIENTIST

Experience:

Supporting design and implementation of technical solutions to complex discipline-specific problems; leading or supporting technical programs, projects, or tasks whose technical complexity requires engineering oversight; ensuring completion of programs, projects or tasks within estimated time frames and budget constraints; ensuring that the quality of the program, project or task deliverable meets the established standards or metrics; briefing and leading process teams.

Minimum Training:

Experience in one or more science and engineering disciplines with an understanding or formal training in engineering discipline related to Statement of Work.

Qualifications:

Level 1 Bachelor's degree in related discipline.

Level 2 Bachelor's degree in related discipline plus two (2) years of experience

Level 3 Master's degree in related discipline plus two (2) years of experience

Level 4 PhD degree in related discipline plus two (2) years of experience

Level 5 PhD degree in related discipline plus five (5) years of experience

SENIOR ENGINEER/SCIENTIST

Experience:

Providing technical leadership on engineering related projects; managing high complexity multi-task efforts; briefing or leading strategic level client meetings; leading design or implementation efforts of programs, projects or tasks; ability to serve as primary interface with client management personnel regarding strategic issues; and ensure work products adhere to customer requirements and may perform other duties as assigned.

Minimum Training:

Comprehensive knowledge in one or more science and engineering disciplines and formal training in an engineering discipline related to Statement of Work.

Qualifications:

Level 1 PhD degree in related discipline plus seven (7) years of experience

Level 2 PhD degree in related discipline plus ten (10) years of experience

Level 3 PhD degree in related discipline plus twelve (12) years of experience

Level 4 PhD degree in related discipline plus Seventeen (17) years of experience

PROGRAM ANALYST

Experience:

Principal Duties and Responsibilities (one or more of the following): Provides technical analysis or support to programs, projects or tasks and performs a variety of engineering tasks, either independently or under supervision, which is broad in nature. These efforts may include design and implementation, including personnel, hardware, software and support facilities and/or equipment. Additional areas may include oversight of project or task deliverables. Support Engineers/Scientists as required and perform other duties as assigned.

Minimum Training: Expertise in one or more science or engineering disciplines.

Qualifications:

Level 1 Bachelor's degree in related discipline.

Level 2 not bid at this time.

Level 3 Bachelor's degree in related discipline plus two (2) years of experience

Level 4 Bachelor's degree in related discipline plus three (3) years of experience

Level 5 Bachelor's degree in related discipline plus four (4) years of experience

Level 6 Bachelor's degree in related discipline plus five (5) years of experience

Level 7 Bachelor's degree in related discipline plus six (6) years of experience

Level 8 Bachelor's degree in related discipline plus eight (8) years of experience

Level 9 Bachelor's degree in related discipline plus ten (10) years of experience

TECHNICIAN

Experience:

Works under engineering supervision to perform a variety of engineering tasks which are broad in nature including engineering design, as well as support facilities and/or equipment.

Minimum Training:

Working knowledge as required to supports the planning and performance of engineering and customer specifications or support the technical/engineering activities related to the development and integration, of testing of a project assigned to higher level engineers.

Qualifications:

Level 1- High School Diploma or G.E.D. or other equivalent degree program.

Level 2- High School Diploma and 2 years of general experience.

ADMINISTRATIVE SUPPORT

Experience:

Provides administrative-type support consistent with customer regulations, requirements, policies and procedures in any of the following: office administration and support, documentation planning and support, event planning and administration, project administration, general office support, executive secretarial support, human resource and planning support and perform other duties as assigned.

Minimum Training:

Working knowledge as required to supports the administration activities related to technical/engineering activities.

Qualifications

Level 1- High School Diploma or G.E.D. or other equivalent degree program.

Level 2- High School Diploma 5 years of general experience

Level 3- High School Diploma 10 years of general experience

*Note: This category will be used to support professional engineering categories.

III. SUBSTITUTION CHART

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
Program Manager I	Bachelors	4	N/A	2	4	8	8
Program Manager II	Masters	4	1	4	6	10	10
Program Manager III	Masters	8	5	8	10	14	14
Engineer/Scientist I	Bachelors	0	N/A	N/A	0	4	4
Engineer/Scientist II	Bachelors	2	N/A	0	2	6	6
Engineer/Scientist III	Masters	2	0	2	4	8	8
Engineer/Scientist IV	PhD	2	2	4	6	10	10
Engineer/Scientist V	PhD	5	5	7	9	10	10
Senior Engineer/Scientist I	PhD	7	7	9	11	15	15
Senior Engineer/Scientist II	PhD	10	10	12	14	18	18
Senior Engineer/Scientist III	PhD	12	12	14	16	20	20
Senior Engineer/Scientist IV	PhD	17	17	19	21	25	25
Program Analyst I	Bachelors	0	N/A	N/A	0	4	4
Program Analyst III	Bachelors	2	N/A	0	2	6	6
Program Analyst IV	Bachelors	3	0	1	3	7	7
Program Analyst V	Bachelors	4	0	2	4	8	8
Program Analyst VI	Bachelors	5	1	3	5	9	9
Program Analyst VII	Bachelors	6	2	4	6	10	10
Program Analyst VIII	Bachelors	8	4	6	8	12	12
Program Analyst IX	Bachelors	10	6	8	10	14	14
Tech I	High School or GED	0	N/A	N/A	N/A	N/A	0
Tech II	High School	2	N/A	N/A	0	1	2
Admin I	High School or GED	0	N/A	N/A	N/A	N/A	0
Admin II	High School	5	N/A	N/A	1	3	5
Admin III	High School	10	N/A	4	6	8	10